# Ooltewah High School



## 2022-2023 Student / Parent Handbook

#### Principal:

Karen Hollis

#### **Assistant Principals:**

Zena Buckley

**Donnie Mullins** 

Cedric Seay

#### **Dean of Students:**

Jensen Morgan

## **Ooltewah High School**

6123 Mountain View Road Ooltewah, Tennessee 37363 Phone (423) 498-6920 Facsimile (423) 238-5871 Web Address: www.ohs.hcde.org

#### STUDENT SERVICES PERSONNEL

Administrative Secretary - Tonya Binder (binder t@hcde.org)

Bookkeeper - Trista Eschenburg (eschenburg t@hcde.org)

School Resource Officer - Deputy McCaleb (mccaleb hamilton@hcde.org)

In-School Suspension – Joseph Silvani & Tyler Kilgore (silvani joseph@hcde.org)

(kilgore wesley@hcde.org)

Receptionist - Angie Shumaker (<a href="mailto:shumaker angie@hcde.org">shumaker angie@hcde.org</a>)

Attendance Clerk - Tina Lee (lee tina@hcde.org)

School Nurse - Robin Carpenter and Renee Ray (carpenter r@hcde.org) (ray renee@hcde.org)

Cafeteria Manager - Michelle Leamon

#### **School Counselors**

A - E Counselor - Katy Elkins (elkins k@hcde.org)

F - L Counselor - Kelly Duncan (duncan k@hcde.org)

M - R Counselor - Katie Cramer (cramer katie@hcde.org)

S - Z Counselor - Tracy Manning (manning t@hcde.org)

IB Coordinator - Andrea McGuirt (mcguirt a@hcde.org)

Registrar - Sheila Powell (powell sheila@hcde.org)

#### **Department Chairperson**

Athletic Director- Jay Williams (williams john@hcde.org)

CTE - Heather McIntyre (mcintyre heather@hcde.org)

Exceptional Education - Jennifer Martin & Blake Jordan (martin jennifer@hcde.org)

(jordan blake@hcde.org)

English - Sam Loggans (loggans s@hcde.org)

Fine Arts - Carrie Cook (cook carrie@hcde.org)

Foreign Language - Tanya Doyley (doyley t@hcde.org)

Health and Physical Education - Kerilyn Mongar (mongar k@hcde.org)

Mathematics - Kristin. Rokitowski (rokitowski kristin@hcde.org)

ROTC - David Fleming (<u>fleming d@hcde.org</u>)

Science - Alexis Rubatky (<u>rubatzky alexis@hcde.org</u>)

Social Studies - Ryan Kramer (kramer r@hcde.org)

## Ooltewah High School Bell Schedules 2022-2023

## Regular Schedule

& Thursday)				
7:15-8:37				
8:42-10:04				
10:09-10:54 (45 mins)				
10:59-12:48				
10:59-11:24 11:27-11:52 11:55-12:20 12:23-12:48				
12:53-2:15				
ay & Friday)				
7:15-8:37				
8:42-10:04				
10:09-10:54 (45 mins)				
10:59-12:48				
10:59-11:24 11:27-11:52 11:55-12:20 12:23-12:48				
12:53-2:15				
Monday (Traditional)				
7:15-7:50				
7:55-8:30				
Block 3 8:35-9:10				

Block 4	9:15-9:50
Block 7  1st Lunch 2nd Lunch 3rd Lunch 4th Lunch	10:45-12:15 10:45 -11:06 11:08-11:29 11:31-11:52 11:54-12:15
Block 8	12:20-12:55
Block 9	1:00-1:35
Block 10	1:40-2:15

## Half Day(A or B) Schedule

1st/2nd Block	7:15-8:05
3rd/4th Block	8:10-9:00
7th/8th Block	9:05-9:55
9th/10th Block	10:00-10:45
1st Lunch	
2nd Lunch	
3rd Lunch	
4th Lunch	

## 2 Hour Delay (A or B) Schedule

1st / 2nd Block	9:15-10:20
3rd / 4th Block	10:25-11:30
7th / 8th Block & Lunch	11:30-1:05
1st Lunch 2nd Lunch 3rd Lunch 4th Lunch	11:30-11:50 11:55-12:15 12:20-12:40 12:45-1:05
9th / 10th Block	1:10-2:15

## **Afternoon Activity Schedule**

1st / 2nd Block	7:15-8:45
3rd / 4th Block	8:50-10:20
7th / 8th Block	10:25-12:00
1st Lunch 2nd Lunch 3rd Lunch 4th Lunch	10:25-10:45 10:50-11:10 11:15-11:35 11:40-12:00
9th / 10th Block	12:05-1:35
Activity Block	1:35-2:15

## **SCHOOL CALENDAR**

#### HAMILTON COUNTY SCHOOL CALENDAR: 2022-23 Approved by School Board:

OPENING DATE-AUGUST 10, 2022		SCHOOL DAYS 180	CL	OSING DATE - MAY 25, 2023
1°TERM-84DAYS				
August 4, Thursday		Administrative In-Service	ce #1 (School-Based)	NO STUDENTS
August 5, Friday		Administrative In-Service		
		Registration Day for St		
August 8, Monday		Administrative In-Service		NO STUDENTS
August 9, Tuesday		Administrative In-Service		NO STUDENTS
August 10, Wednesday		FirstFull Day of School	,	
September 5, Monday		Labor Day (Paid Holiday	all h	
September 7, Wednesday				PLANNINGS - BUSES WILL BUN
October 7, Friday		End of 1st Quarter (42 d		PERSONAL PROPERTY AND ADDRESS OF THE PERSON
October 10 – 14		Fall Break (5 Non-Paid D		
October 17, Monday		Teacher Professional De		-Based) NO STUDENTS
October 21, Friday		Report Cards	Transpiration - 1 (Jacobs	
October 24 - November 18			mandalan (2.5 hours)	for Parent-Teacher Conferences
October 24 - November 15		(FIRST half [1/2] of Ad		
November 9, Wednesday				PLANNINGS - BUSES WILL RUN
November 23 - 25		Thanksgiving Holiday (3		
December 16, Friday		End of 2 <sup>nd</sup> Quarter (42 d		ay =2 and=5)
December 16, Friday		End of 2 Quarter (42 d	ayay	
SHITTERN OF PARK				
2 <sup>™</sup> TERM−96 DAYS		WE - D. LOUDE LID		
December 19 - December 30		WinterBreak(10PaidD		in a someone
January 2, Monday		Teacher Professional D		
January 3, Tuesday		Teacher Professional D	evelopment#3 (Syster	m-Wide) NO STUDENTS
January 4, Wednesday		School Reopens		
January 6, Friday		Report Cards		
January 16, Monday		Martin Luther King Day		
January 23 - March 3				for Parent-Teacher Conferences
		(SECOND half [1/2] of A		
February 1, 2022		HALF-DAY FOR STUDENTS HALF-DAY TEACHER PLANNINGS - BUSES WILL RUN		
February 20, Monday		Presidents' Day (Non-Pr		
March 10, Friday		End of 3rd Quarter (48 d		
March 13, Monday		Teacher Professional D	evelopment#4(Schoo	I-Based) NO STUDENTS
March 17, Friday		Report Cards	III	
April 3 - 6		Spring Break (4 Non-Pai		
April 7, Friday		Spring Holiday (Paid Holiday #5)  Last Day of School-Report Cards – End of 4th Quarter (48 Days)		
May 24, Wednesday		Last Day of School-Rep	ort Cards - End of 4"	Quarter (48 Duys)
M 25 TO 1		A 1 1 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	00 00 1 1 D D	NO OTHER PROPERTY.
May 25, Thursday		Administrative In-Service	ce #5 (School Based)	NO STUDENTS
ADMINISTRATIVE IN SE	ERVICE 2022 22 (6 DAV	S**) Students do not attend o	damen BAID	OVACATION-(10days)
August 4-5 & 8-9, 2022; N		J. J. Salacian do aor archio		mber 19 - 30, 2022
(**The 6th in-service day is:		desirbite a six assets saint on	Dece	mber 19 - 30, 2022
each semester. These extend				
				HOLD IN AND OF LOW
		AYS) Students do not attend		HOLIDAYS – (5 days)
October 17, 2022; January	2-3, 2023; March 13, 20			
		November 24 - 25, 2022		
		January 16, 2023		
			Apri	17, 2023
DAYS TO BE COUNTED ENCH ORADIS	O MINIOD			
1" Tem 1"Quarter: 8/10 - 10/7	How, Mid-Term 9/9	Report Cards 10/21	42	
2"Quarter: 1917-1216	How Mid-Town 11/18	Report Cards 1/6	42	
2=Tem				
3" Quarter: 1/2 - 3/10 4" Quarter: 3/13 - 5/24	Hem. Mid-Torm 2/10 Hem. Mid-Torm 4/21	Report Cards 3/17 Report Cards 5/25	48	
		BODAL.	190	

## **Responsibilities of OHS Students:**

The primary purpose of Ooltewah High School is learning. For this purpose, to be accomplished, every person - student and staff – must accept the responsibility for contributing to an appropriate teaching and learning climate.

As a result, we will:

- Respect the rights, worth and dignity of each individual.
- Exhibit good behavior and manners, dress appropriately, and use appropriate language.
- Come to school intending to learn.
- Come to all classes with proper tools (books, pencils, etc.) and with all assignments completed by their due dates.
- Be familiar with and adhere to all school policies and rules, and be willing to accept the responsibilities that accompany rights and privileges.
- Attend school regularly and be on time to class.
- Treat others in a manner that builds them up rather than puts them down.
- Seek to make the school better for everyone by positive contributions.
- Represent the school with pride and good behavior, both on and off campus.
- Exhibit a sense of pride toward the school and exercise proper use and care of equipment and facilities.

## **Student/Parent Communication**

Communication between parents, students and teachers is vital to the success of your student. There are several avenues for communication. These may include but are not limited to:

- CANVAS
- Email
- PowerSchool
- Phone call

If you feel it is necessary to meet in person, please call the school and make an appointment to meet with the necessary individuals.

## **GRADUATION REQUIREMENTS**

Subject	<u>Credit Course</u>	
English	English I, II, III, and IV	
Math	•	Algebra II and one Advanced take math each school year.
Science	Biology, Chemistry or	Physics and 1 lab science
Social Studies	•	eography, US History and aphy, Economics (.5) and US
Government & Civics (.5)		
Wellness		
PE		

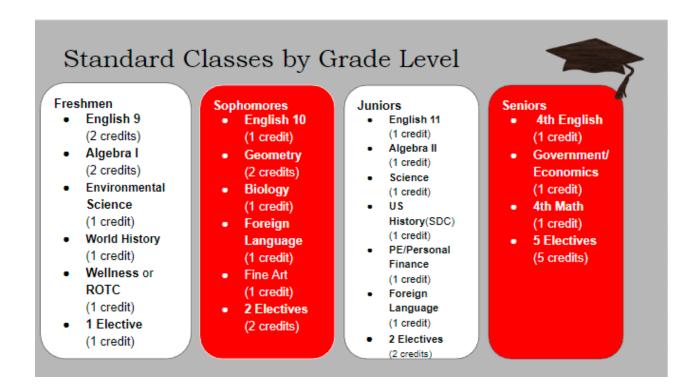
Personal Finance .5

Foreign Language 2 (same language)

Fine Arts 1
Major Elective Focus 3

**US Civics Test** Pass with at least a 70%

A satisfactory record of attendance and conduct is required for all graduates. 27 credits are needed to receive a high school diploma.

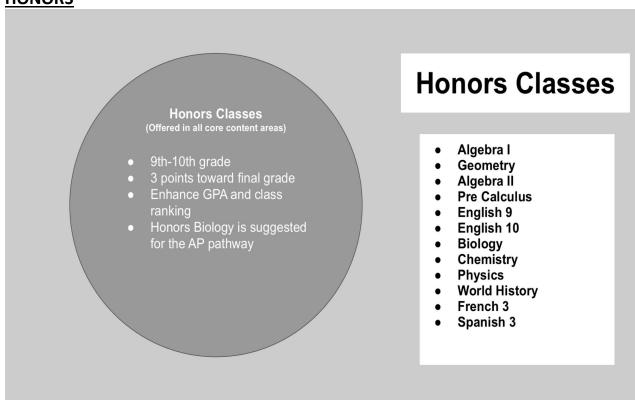


## **OHS Enhancement Options**

Ooltewah High School is striving to provide opportunities for all students to thrive and experience an education without limits. As we continue to elevate our instruction, we are offering various enhancement options that are listed below.

#### **OHS Enhancement Options for Success Honors Classes** Advanced Placement (AP) (Offered in all core content areas) 10th-12th grade 9th-10th grade College Credits if 3 points toward final grade Score 3, 4, 5 on the **Dual Enrollment** Enhance GPA and class ranking final AP exam \*Depending on college 12th grade 5 points toward final College Credit grade 4 points toward final Enhance GPA and class ranking Enhance GPA and Gain EPSOs toward class ranking grad requirements Gain EPSOs toward grad requirements

#### **HONORS**



#### **DUAL ENROLLMENT**

The Hamilton County Department of Education has established a dual enrollment program with Chattanooga State Technical Community College. The program allows high school students to earn college credit during the regular school year or during the summer. Based on the Tennessee Board of Regents' policies and ACT standards, dual enrollment students must have a minimum of a 19 composite on the ACT and a 3.0 GPA. Some classes may require higher sub-scores. Costs are based on the prevailing per semester hour fee plus the usual application fee.

## **Dual Enrollment** (Offered in some core subjects and electives)

- 11th or 12th grade
- College Credit
- 4 points toward final grade
- Enhance GPA and class ranking
- Encouraged to take two DE courses to fit year long schedule
- Gain EPSOs toward grad requirements
- Up to 4 courses free with a grant application

# Dual Enrollment Courses

- Composition 1
- Composition 2
- Statistics
- Psychology
- Speech
- Other online courses offered through Chatt State

#### **AP Courses European History** Advanced Placement (AP) **US History** (Offered in some core subjects and electives) Government 10th-12th grade **Microeconomics** College Credits if they score Language/Composition a 3, 4, 5 on the final AP Literature exam **Biology** \*Depending on college 5 points toward final grade **Physics** Enhance GPA and class Chemistry ranking **Calculus** Gain EPSOs toward grad requirements Foreign Language Studio Art **Music Theory Psychology** Seminar

#### **MAJOR ELECTIVE FOCUS OPTIONS**

All students must select a major elective focus in which they are required to then obtain 3 credits within this focus area.



#### JROTC Information

- ROTC credit as substitution for required courses:
  - ---No substitute credit
  - --- Wellness (1), PE (.5)
  - ---Personal Finance (.5), Government (.5)\*\*
- \*\*Substitute Government credit can only be given if the JROTC instructor is HQ in Government.
- \*\*Substitute Government credit can be awarded in later courses but no earlier than JROTC 3.
  - If you complete three years of JROTC course, it will count as your "Major Elective Focus."

#### **Diploma Criteria**

**Regular Diploma:** Students who have fulfilled the requirements for graduation set by the State of Tennessee and the Hamilton County Board of Education as outlined above receive a regular diploma. Traditional

**Diploma with Honors:** According to guidelines set by the State Board of Education, students who score at or above all of the subject area readiness benchmarks on the ACT or equivalent score on the SAT will graduate with Honors.

**Diploma with Distinction:** According to guidelines set by the State Board of Education, students will graduate with distinction who attain at minimum a B average and complete at least one of the following: earn a nationally recognized industry certification, participate in Governor's School, participate in one of the state's All-State musical organizations, be selected as a National Merit Finalist or Semifinalist, attain a score of 31 or higher composite score on the ACT, attain a score of 3 or higher on at least two advanced placement exams, earn 12 or more semester hours of transcript postsecondary credit, successfully complete the International Baccalaureate or Cambridge International Examinations Pathway to TN Diploma.

**Special Education Diploma:** A special education diploma may be awarded at the end of their fourth year of high school to students with disabilities who have (1) not met the requirements for a regular diploma, (2) have satisfactorily completed an individualized education program, and (3) have satisfactory records of attendance and conduct. Students who obtain the special education diploma may continue to work toward the high school diploma through the end of the school year in which they turn twenty-two years old.

#### **Early College Admissions**

Early College Admissions Procedure (From TN Minimum Rules & Regulations). To be considered for an early admissions program, the student shall:

• Earn a cumulative GPA of at least 95 through 3 years of high school.

- Earn an ACT (or equivalent SAT score) composite of at least 25.
- Submit a written request to the high school principal at the end of the junior year signed by the students and parents (TMRR).
- Be accepted into an early admission program by an accredited institution of higher learning.
- Not be required to participate in the high school graduation program.
- Complete school and system requirements for regular high school diploma.
- Transportation and tuition is the responsibility of the student.

#### **Failures**

We, the faculty and staff of OHS, pledge that no student will fail while attending our school. Every student will be given the opportunity to meet and/or exceed their own potential. We will meet the needs of every student by providing differentiated instruction and support for all students to be successful in the classroom. Intentional planning and collaboration, alongside using the district resources, will support our mission for *all students to succeed and thrive at OHS*. If any student fails an assignment, quiz, or assessment, they will be given the opportunity to redo, rework, or retest within five days of receiving their failing grade.

### Automated message when a failing grade is entered in PowerSchool:

Dear Parent or Guardian of,
Please be advised that a failing grade for the assignment inteacher has been entered for your child In keeping without our desire to see your child successful, we are offering the next five school days for your child to redo, rework, or retest on this assignment for FULL credit.
If the reason for the failure is due to missing work, your child may turn the work in for partial credit during this time as well. If there is no effort to redo the assignment, the grade will become permanent five school days from now.
Thank you for working with us to make sure your child is successful in school. Should you have a question or concern, please contact your child's teacher.

## **Grading**

The Hamilton County Department of Education follows the Tennessee State Board of Education's *Uniform Grading System* which consists of the following:

Uniform Grading System – Weighted for Advanced Coursework					
Grade	% Range	,		Advanced Placement and International Baccalaureate	
Α	90-100	May include the addition of 3 percentage points to	1	May include the addition of 5 percentage points to the	
В	80-89	the grades used to calculate the semester		grades used to calculate the semester average	
С	70-79	average	semester average		

## **Grade Point Average**

60-69

0-59

D

F

Hamilton County high schools may utilize two methods in calculating Grade Point Averages (GPA) for students.

The first method is a 4.0 scale. The 4.0 scale is defined in the Tennessee Uniform Grading System. This grading scale is used to calculate and determine a student's eligibility for the Tennessee Hope Lottery Scholarship. This state-recognized GPA will appear on the high school transcript for all Hamilton County graduates (TCA 49-6-407).

A second method for determining cumulative GPA may be calculated using weighted quality points. AP and IB courses will receive an additional weight of 1.0. Honors and Dual Enrollment will receive an additional 0.5. The weighted GPA may be requested by certain colleges and universities for admission requirements and scholarships. Assigning additional quality points above 4.0 for these courses is not allowed for the purpose of determining eligibility for the Tennessee lottery scholarships (SBE Rule 0520-01-03-.05).

## \*Exam Exemptions (Does not include EOC)

 Semester-long Classes: Students with 3 or fewer absences (excused or unexcused) and passing, will be exempt from their Final Exams. If a student is

<sup>\*</sup> No grade above a 100 will be recorded with the exception of extra points added for Honors, IB, AP, DE and DP classes.

<sup>\*\*</sup> Incomplete must be removed during the next grading period.

required to take the exam and chooses not to take the exam, they will receive a zero

 Year-long Classes: Students with 6 or fewer absences (excused or unexcused) and passing, will be exempt from their Final Exams. If a student is required to take the exam and chooses not to take the exam, they will receive a zero

Only school activity absences do not apply to this exemption.

#### **Grade Classification**

Classification is based on number of credits earned not years attended

Freshman – (may have 0-5 credits) Sophomore – 6 credits Junior – 12 credits Senior – 20 credits

Ninth, tenth, and eleventh grade students must carry a minimum of eight subjects. Twelfth graders must carry at least seven subjects per year.

Every subject must be taken and passed in its logical sequence..

#### **Valedictorian and Salutatorian**

- Valedictorian must have the highest numerical average, rounded to the nearest hundredth. The valedictorian's course selection for their four years of high school must include core courses from the highest level offered in English, mathematics, social studies, and science at each high school. The valedictorian must be enrolled in the school from which he/she graduates at the beginning of the junior year.
- Salutatorian must have the second highest numerical average, rounded to the nearest hundredth. The salutatorian's course selection for their four years of high school must include core courses from the highest level offered in English, mathematics, social studies, and science at each high school. The salutatorian must be enrolled in the school from which he/she graduates at the beginning of the junior year.

#### **School Counselors**

The Counseling Department of Ooltewah high School attempts to provide services to each and every student. The department provides a referral source for teachers, career counseling and information, academic counseling, social-personal counseling, graduation planning, financial aid and scholarship information, college catalogs and applications, follow-up information on graduates, and access to school records. In addition counselors serve as resource speakers for classes and as referral service for students with special problems. Please refer to page 2 for each counselor's contact information, along with what students they serve.

## **College & Career Advisors**

College Access Counselors are available to students during the school day, while also sending monthly emails through Naviance. Information on college requirements, tuition, scholarships, degrees offered, etc. is available to parents and students through Naviance. If you have any questions regarding college or career readiness, please contact Kelly Diehl at Diehl k@hcde.org and/or Diona Brooks at brooks diona@hcde.org

#### **EXCEPTIONAL EDUCATION**

The Exceptional Education Program at Ooltewah High is designed to ensure that all students with disabilities receive an appropriate education in the least restrictive environment under the guidelines of Public Law 94-142. The inclusion teacher provides co-teaching and/or consultation for all eligible exceptional students within the school. Each student's educational program is determined annually by an assessment team (IEP-Team) composed of the student and his/her parents, the inclusion teacher, and at least one of the student's regular classroom teachers, as well as any other professionals or advocates whose input is vital to the success of the student. An IEP is developed for all eligible students.

#### **ATTENDANCE**

According to the law (Tennessee Code Annotated 49-6-3001(c)) every parent, guardian, or other person residing in this State having control or charge of any child between the ages of six (6) and seventeen (17), both inclusive, shall cause such child or children to attend a public or non-public school, and in event of failure to do so, shall be subject to the penalties hereinafter provided.

For attendance purposes, a high school student is required to be in attendance for a total of three (3) hours and fifteen (15) minutes in order to be counted as present in school according to Tennessee State law.

Any child who is habitually and unlawfully absent from school must be reported to the appropriate judge having juvenile jurisdiction in that county, the child to be dealt with in such a manner as the judge may determine to be in the best interest of the child. The judge may assess a fine of up to fifty dollars (50.00) or five (5) hours of community service against the parents or legal guardians of Kindergarten through grade twelve (K-12) children if the child is absent more than five (5) days during any school year. (Tennessee Code Annotated 49-6-3007(f)).

Hamilton County Department of Education Board Policy (6.200)

The following are legal reasons for excusing a student from attending school:

 Personal Illness- Students are excused who are sick and whose attendance would be detrimental to their health and the health of other students. A physician's statement may be required.

- Death in Immediate Family- Students may be excused for three days in the event of a death in their immediate families including mother, father, step-parent, brother, sister, or grandparent. Extenuating circumstances may require a longer period of excused absence.
- Family Illness- Students having an illness in the family which requires them to give temporary help will be excused from attendance after receipt of a physician's statement concerning the necessity of the student's assistance.
- Religious Holiday- Students shall be excused on special or recognized religious holidays regularly observed by that particular faith. Prior approval is required should these days occur while school is in session.
- Personal- Students who are absent for a good cause (doctor or dental appointment which cannot be scheduled at times other than school hours, court appearances, etc.) may be excused upon proof of appointment. Prior approval by parent or guardian, and the principal or his designee is required.
- Approved School-Sponsored Activities- Students shall be marked present when participating in a school-sponsored activity away from the school building

#### **HCDE ATTENDANCE PROCEDURES ARE AS FOLLOWS:**

By law students must attend school daily. It is the parent's responsibility to report all absences to the school. HCDE will allow parent/guardian excuses to serve as documentation for three (3) personal illness days only. After three (3) parent/guardian excused personal illness days, parents must provide medical services documentation for the following: personal illness, family illness, or personal (as defined above). To avoid student absences being recorded as unexcused, a written statement signed and dated by the parent/guardian and any medical documentation should be presented to the appropriate school official within five (5) days of the student returning to school. HCDE will not begin legal actions until after a student is absent for more than five (5) days without adequate legal excuse (as defined above.)

If the following conditions apply, a referral will be made to the school social worker:

After ten (10) or more unexcused absences:

Parents/guardians will be notified via legal notice indicating that their child has become truant and a petition may be filed with Hamilton County Juvenile Court. If unexcused absences continue after the Informal Truancy Hearing at Juvenile Court, parents/guardians will be petitioned to attend a Formal Hearing before a Juvenile Court Judge at which time fines and community service may be assessed.

#### Make-up Work:

Make-up work resulting from any absence is the responsibility of the student and shall be arranged with the teacher of record. It is strongly recommended to contact the teacher about your absence and making up missed assignments.

All students will be given five days to make up the work he/she missed during their absence. Extenuating circumstances may warrant additional time.

If a student is suspended, we are required to provide assignments or substitution of assignments. Students who need to make up a test or lab will need to schedule this make-up with the teacher. Please give the student at least 24 hours' notice when requiring a student to stay after school.

#### OHS 2022-2023 Tardy Policy

TARDIES ARE CALCULATED EACH QUARTER.

Please refer to the HCS Code of Acceptable Behavior

## **DISMISSAL (INDIVIDUAL)**

A student must never leave campus without checking-out through the attendance office. (See discipline procedures)

\*There will be no dismissals after 1:55 pm.

Students will be allowed to be dismissed from school under the following conditions:

- When the parent or guardian comes to the office to sign the student out.
- When a "Student Dismissal" Form has been completed and turned in prior to 1st block.

\*Note: All requests must be verified. If a parent/guardian cannot be reached, the student will not be given permission to sign out early.

Teachers cannot release a student from school except on authorization from the administration. A student cannot leave school in the company of any person other than the parent, legal guardian, school employee, or person designated by the parent or guardian as listed on their registration card.

All dismissal documents must be signed by a parent/legal guardian and their phone number listed.

#### **VISITORS**

ALL visitors must report to the main office first to receive a visitor's pass.

An administrator may refuse to issue a visitor's pass anytime he or she feels it is in the best interest of the school to do so.

Parents are always welcome at Ooltewah High School. We ask that an appointment be made ahead of time to see a teacher, counselor, or administrator.

Any person found on the school grounds without permission from the administration is trespassing and is subject to arrest by police authorities.

#### **CELL PHONES AND ELECTRONIC DEVICES**

Students will be allowed to use their cell phones or electronic devices in non-instructional areas before school, in the hallways, and during lunch. Use of cell phones or electronic devices during instructional time will NOT be allowed at any time. **Cell phones will be turned off and placed in the designated area (pocket) station in their classroom.** 

Students are restricted at all times within the building and on campus from using their cell phone or electronic device, in the following manner: Using any recording feature to include the phone/device cameras, video camera, or voice recorders. Using real-time audio/video. This policy is designed to protect the educational program of all students. The use of student cell phones or other electronic devices on campus is a privilege, not a right. Students found by staff members to be in violation of any of the above stated rules or restrictions are subject to administrative discipline as set forth by the HCS Code of Acceptable Behavior. OHS does not assume any responsibility should any devices be lost, damaged, or stolen even if confiscated due to violating the cell phone rules policy.

#### **INAPPROPRIATE USE OF ELECTRONIC DEVICES**

Students are restricted at all times within the building and on campus from using their cell phone or electronic device, in the following manner: Using any recording feature to include the phone/device cameras, video camera, or voice recorders. Using real-time audio/video. This policy is designed to protect the educational program of all students. Students found by staff members to be in violation of any of the above stated rules or restrictions are subject to administrative discipline as set forth by the HCS Code of Acceptable Behavior. OHS does not assume any responsibility should any devices be lost, damaged, or stolen even if confiscated due to violating the cell phone rules policy.

#### STUDENT DRESS CODE

2022-2023

To ensure a safe and orderly environment that promotes learning, the following dress code was developed for the students of Ooltewah High School. School dress and grooming shall be <u>modest and decent</u> in accordance with school board policy **(6.301)**. Apparel, dress or grooming that is potentially disruptive of the educational process shall not be permitted. Any garments or accessories that are suggestive, offensive, or revealing are considered disruptive. No drug, tobacco, gang-related messages or items will be tolerated. In matters of opinion, the judgment of the administration shall prevail.

The following dress code applies for all regular school days. This dress code may be modified in cases of special student activities and/or rewards with administration approval.

#### Shirts

Shirts MUST cover the clavicle (collar bone) to past the top of the pants. Sleeveless shirts
are prohibited. No "off the shoulder" tops. Shirts, hats, sweatshirts, etc. may not depict
suggestive wording, pictures, graphics, or advertisements for alcoholic beverages,
tobacco, drugs, sex, gangs, etc. Students will not be allowed to turn shirts inside out.

#### Outerwear: (Sweaters/Sweatshirts/Jackets/Coats/Hoodies, ETC.)

Appropriately sized jackets, sweatshirts, hoodies, and sweaters are allowed. Students are
not allowed to wear hoods on their head during the school day. Appropriate dress code
MUST be worn underneath all jackets or hoodies. Ball caps may be worn.

# <u>Pants/Shorts/Capris/Skirts/Dresses</u> (Jeans, Khakis, Yoga Pants, Tights, Sweatpants, Athletic <u>Shorts</u>)

They must be worn at the waistline, size appropriate, must not sag, and underwear shall not show.

• All shorts, skirts, and dresses MUST be at "finger-tip" length or beyond.

#### Shoes

Shoes or other appropriate footwear MUST be worn at all times.

\*Sunglasses are not to be worn during the school day, unless there is a medical excuse that includes medical documentation which is provided to the school nurses.

Any student refusing to adhere to the dress code is subject to administrative discipline set forth by the HCS Code of Acceptable Behavior.

Administration reserves the right to determine if dress code is appropriate.

#### CODE OF ACCEPTABLE BEHAVIOR

The goal of the discipline policies of Ooltewah High School is to provide a safe and healthy learning environment for all of the people who enter our building. The following rules, based upon common sense, consideration, and respect, apply to everyone.

Students who neglect or refuse to abide by the educational standards of the school or whose conduct is detrimental to the school are subject to administrative discipline set forth by the HCS Code of Acceptable Behavior.

### **HCDE Recommended Discipline for Misconduct on the Bus**

Students should conduct themselves properly in accordance with the school board policy. Student transportation is a privilege, not a right. Rule 6, Part IV, Rules and Regulations, Public Transportation, as formulated by the TDOE reads as follows: "A pupil shall become ineligible for bus transportation when he/she disobeys state or local rules and regulations pertaining to bus transportation." In the event that it can be established that a student's relatives or any other individual acting on the student's behalf enters onto a school bus without the driver's permission, the student may be suspended from riding the County school bus. Any violation of proper conduct on school buses will result in consequences laid out in the new HCS Code of Acceptable Behavior

#### **BUS ARRIVALS AND DISMISSALS**

Morning – All students are to report to either the cafeteria for breakfast or the old gym. Breakfast will be served until 7:05 AM. Students will be dismissed to their first block classes at 7:10.

Afternoon – All bus riders should report to the bus loading area upon dismissal from school..

It is important to remember that the bus drivers are in complete charge of the pupils on their buses and their instructions must be followed at all times. Bus drivers are authorized to assign seating arrangements.

#### PARKING AND TRAFFIC REGULATIONS AND PROCEDURES

Parking on school property is a privilege, not a right afforded to students. Certain conditions are attached to privileges. Students who fail to uphold those conditions will be subject to loss of parking privileges with no refund of fees paid, and disciplinary actions. The following below apply:

All students who drive on school grounds must possess a valid driver's license and have proof of insurance.

Students must register any vehicle they intend to drive to school with school authorities. All information requested must be given on the registration form.

Upon registration, a \$25 fee is to be paid prior to issue of the permit. This permit is to be hung on the rear view mirror - no exceptions.

Parking spaces will be on a first come, first serve basis.

Vehicles without visible parking permits are subject to tow at the owner's expense.

Vehicles parked in space that are not assigned are subject to tow at owner's expense.

Students are not permitted to park in "Visitor's parking."

Students are not allowed to park in the spaces that are reserved for faculty in the back lot of the building.

All students should lock and secure their vehicles.

Students are to observe the 15 MPH speed limit at all times while on campus.

Parking lots are off-limits to all students during the school day unless permission is granted by the administration.

Any unauthorized vehicle parked in a fire lane or handicapped space is subject to tow at the owner's expense and the loss of parking permit.

## Reasons For Loss of Driving Privileges

- Speeding and/or reckless driving (including entering and exiting campus)
- Allowing students to ride on exterior of vehicle
- Skipping school
- Excessive tardiness/absences
- Multiple infractions of parking regulations
- Refusal to follow school official's directions
- Allowing another student to borrow permit
- Other serious acts not mentioned
- Driver's License Revocation (defined below)

Note: Based upon reasonable suspicion or probable cause, vehicles on Ooltewah High School property may be subject to search at any time.

## **LEARNER'S PERMIT AND DRIVER'S LICENSE POLICY**

In order to obtain a Learner's Permit or Driver's License in the state of Tennessee you must be in compliance with the Compulsory Attendance law. When you go to the Dept. of Transportation you will need to submit the SF1010 form which verifies you are in compliance with state law.

If you have a valid TN Learner's Permit, you do not need the SF1010 form to obtain a Driver's

License.

The requirements are as follows:

- You must be at least 15 years of age
- You must have fewer than 15 non-consecutive unexcused absences and/or days of suspension during the previous semester OR fewer than 10 consecutive unexcused absences and/or days of suspension during the previous semester.

If you meet the above requirements you should complete an application to obtain the SF1010 form.

Applications are available from the Main Office.

The application is also available online through this link <a href="#">SF1010</a> (will open in a new window).

Completed applications should be turned in to the main office.

Students must allow 24 hours to pass before picking up the form after dropping off.

#### LOST AND FOUND

Any article that is found should be taken to the main office. Students searching for lost articles should also inquire in the office. This applies to textbooks as well as other articles. Articles not claimed after a reasonable length of time will be donated to charity.

#### **LOCKERS**

Students may request a locker from Ms. Kelly Duncan in the Guidance Office. Students are responsible for all articles in the lockers; therefore, the school will not assume responsibility for any lost or stolen items. Students are encouraged to carry valuable items with them. Keep your locker locked at all times and never reveal your combination to another person. Do not place your belongings in a locker that is not assigned to you or allow anyone not assigned to your locker to use it for any purpose. Students are not to place stickers or posters of any kind inside or outside the lockers. The lockers are the property of Ooltewah High School and may be inspected at any time based on reasonable suspicion.

#### **ELEVATOR**

The elevator is off limits to all students unless given specific permission by an administrator and are issued an elevator pass. Failure to follow guidelines is subject to disciplinary action as determined by HCS Code of Acceptable Behavior.

#### CAFETERIA / EATING AREA RULES

- Students are expected to dispose of all trash and clean up after themselves. Proper manners are expected in all eating areas.
- Food delivery services(UberEats, DoorDash, etc.) are prohibited.
- Students must remain in the cafeteria during their lunch period unless they have a written pass from a teacher.
- Vending machines are available during lunch time or in transition to class.

#### **FIELD TRIPS**

School sanctioned field trips will follow Hamilton County Board Policy regarding the administering of field trips. Under no circumstances are students permitted on field trips without a properly signed permission slip. In all cases, field trips must be via approved transportation. Students should dress neatly, according to the school's dress code. Students who are improperly dressed will not be permitted on field trips.

Prior to the field trip students must obtain missed assignments that will be assigned while the student is missing class time. Following the field trip, students shall be responsible for assigned homework being turned in, tests, quizzes, projects, etc. as scheduled by the teacher, on time. Time extensions may be granted at the teacher's discretion.

Students are under the same behavior rules as if they were actually on the school campus. Field trip participation is a privilege. Decisions regarding student participation may be based on attendance, grades, and/or behavior.

## **MEDICATION POLICY (Hamilton County Board of Education)**

(This policy applies to ALL Medications (prescription and over-the-counter medicine)

Medications should be limited to those required during school hours and necessary to maintain the child in school. Medications should be administered by school nurses. Any student who is required to take medication during the regular school day must comply with the following regulations:

A written permission form for any medications taken at school will be provided to the school by the Health Services Department. This form must be completely filled out and signed by both the parent(s) and child's licensed healthcare provider.

A <u>new</u> permission form must be provided to the school at the beginning of each new school year. The permission form must be updated when there is a change in dosage or time of medication administration.

Middle and Secondary school students are permitted to bring medication to school provided it is taken to the office or clinic immediately upon the student's arrival at school. Medication must be in the original prescription bottle or container and refilled in like manner.

All medication will be kept in locked storage boxes which are available in the Health Services Department.

Any unused medication must be picked up by a parent or legal guardian (Middle and Secondary school students are permitted to take medication home) at the end of the school year. Unused medication that is not picked up on or before the last day of school or medication that has expired will be properly disposed of by the school.

School nurses will monitor storage and proper documentation of medications administered on a regular basis to ensure that medications are handled properly.

Prescribed emergency medications to address life-threatening situations must be readily accessible to the student at all times. These may be in the student's possession or in a designated location as is appropriate to the situation (field trips, etc). Examples of these medications include but are not necessarily limited to: asthma inhalers, Epi-pens, glucose tablets, glucagon injections, Benadryl, etc.

The school system retains the right to reject requests for administering medication that are not in compliance with the above guidelines.

(Note: A medication consent form is available in the OHS Nurse's office.)

#### STUDENT SICKNESS AT SCHOOL

- Please report the issue to an adult.
- Do not take medication from anyone. Teachers or school personnel can't distribute aspirin or any other type of medication.

#### FEES AND PAYMENTS TO THE SCHOOL

Ooltewah High School is requesting a \$20 fee for Art, Science and Technology classes. These fees will be placed in the "General" education fund.

There is also a Parking Fee of \$25 for those students who will have a car on campus.

For those graduating seniors, there is a Senior Fee of \$30 to help offset the cost and expenses related to Senior Night and the actual Graduation Ceremonies. The only expense not covered in this cost is the student's Cap and Gown which are ordered and paid directly to Balfour.

Announcements will be made throughout the school year to let you know when the Balfour

Representative will be on campus to answer any questions and help in preparing the order forms.

According to state requirements, personal checks cannot be cashed with school funds. Personal checks may be used to pay school financial obligations. Checks should be made payable to Ooltewah High School for the exact amount of the fee being paid. When paying cash, the exact change is required. When paying any type of school fee, be sure that the teacher receiving the money records your name and the amount paid on the official log sheet. Receipts are given to those paying cash.

#### **STUDENT PUBLICATIONS**

Content of student publications must comply with a journalism code established by student sponsors and school administration. This code reflects legal considerations and avoidance of offensive, judgmental, biased or insightful language. The publication sponsors make the final decision as to publication content.

Hamilton County Board of Education Policy – 490, Student Expression

A. Principals may exercise editorial control over the styles and content of student speech in school-sponsored expressive activities so long as this exercise is reasonably related to legitimate education concerns.

- B. Principal may prohibit non-school sponsored speech which
  - will interfere with the proper and orderly operation and discipline of the school
  - will cause violence or disorder
  - will constitute an invasion of the right of others
  - is libelous
  - contains indecent, vulgar or obscene language
  - endangers health or safety of another person
  - advertises any product or service not legally permitted to be sold and/or possessed by a minor

## **HOLDING OFFICE/HONORS**

To be eligible to receive an honor or to hold and maintain office in any of the following organizations, a student must not incur an adverse disciplinary record such as suspensions or cumulative office referrals during the present or previous school year and must consistently meet the scholarship requirements.

The various organizations and groups which complement Ooltewah's primary goal of academic achievement require sound leadership from competent students who are willing to accept the responsibilities which accompany the office; therefore, no student may hold more than one

major office during the year. Major offices consist of the presidency of the senior, junior, sophomore, and freshman class, Student Council, Beta Club, National Honor Society, Editor of Yearbook, Band, Interest or Service Groups or Captain of the Cheerleaders.

**Student Council** – The Student Council will be comprised of all Class Officers. Student Council Officers such as; the President, Vice President, Secretary and Treasurer will be elected by the student body. The president must be a member of the upcoming Senior class. The remaining officers must be upcoming juniors and/or seniors. All officers must be of good moral character, having no disciplinary record, have at least a 2.5 GPA and have attended Ooltewah High School for at least one year. All Student Council officers will be elected in the spring. New officers will attend the TASC State Convention and the East Tennessee Area Workshop.

**Class Officers** – All class officers will be elected at the beginning of the year.. These officers should be of good moral character with no disciplinary record, have at least a 2.5 GPA. All officers are members of the Student Council.

#### **STUDENT HONORS**

Administration/Staff Review: The administration/faculty and staff of Ooltewah High School reserve the right to review the names of those students eligible for various elected and appointed honors. Those students who do not meet the standards deemed appropriate by the faculty will not be allowed to hold these positions.

#### Mr. & Miss Ooltewah High School

The senior class will make nominations for Mr. and Miss Ooltewah High School. Candidates for the honor will be confined to seniors who have been at Ooltewah high School for 4 semesters and have completed at least 7 semesters with an average of 3.0 and expect to graduate with the class. Mr. and Miss Ooltewah High School are elected on the basis of moral character, scholarship, leadership, and service. Candidates may not have a disciplinary record. A list of senior girls and boys eligible for nomination shall be presented to the senior class for selection of the candidates. The names of the 5 boys and 5 girls receiving the highest number of votes from the senior class and approved by the faculty, constitute the ballot for election of Mr. and Miss Ooltewah High School by all students. The boy and girl receiving the highest number of votes from all students will be Mr. and Miss Ooltewah High. The boys and girls making up the rest of the ballot shall be members of the court and serve as attendants to Mr. and Miss Ooltewah High. The couple, with their court, is presented at Class Night and Mr. and Miss Ooltewah High are crowned at that time.

#### **Homecoming King, Queen & Court**

To be eligible for this honor the following are required: a 2.7 GPA, a strong sense of loyalty to the school, a good all-around personality, high moral character, and attendance at Ooltewah High School the two previous semesters. Six senior candidates are nominated by the student body. All

OHS students will have the opportunity to vote for a king and queen and the announcement is made during halftime of the Homecoming football game. The seniors traditionally have their fathers serve as escorts. Two girls from the junior, sophomore and freshman classes are elected by the class members to represent them on the court. Escorts are chosen by the girls from their representing class. Escorts must have a satisfactory discipline record.

#### **Senior Superlatives**

To be eligible to be elected as senior superlatives, the students must have been enrolled at Ooltewah High School for their full senior year, must have a 2.0 GPA, must have 20 credits in the fall of the senior year, and must have no adverse disciplinary record.

#### **STUDENT-ATHLETES**

All student-athletes are expected to follow the guidelines outlined in the OHS Student Handbook as well as the OHS Athletic Contract. Students must be passing with a 70% or above in all classes in order to be eligible to play.

#### **ACADEMIC HONESTY & PLAGIARISM**

All students are expected to adhere to the highest standards of personal honesty in their schoolwork. Work that is presented for credit in all classes MUST be original or cited appropriately.

Plagiarism is the use of and representation of other people's words and ideas, in whole or in part, as the student's own work. This definition applies to words or ideas taken without proper acknowledgement from any published source; from any Internet site; from any work written by another student; from any class notes taken by a student of a teacher other than the student's own. It will be assumed that any use of outside sources without proper acknowledgement (citation) is with the intent to deceive. Any essay, assignment, or test that shows any evidence of plagiarism in any form will be treated as cheating. Whenever a teacher believes, based on significant evidence, that a student has plagiarized part or all of an assignment, the teacher shall evaluate the nature and extent of that plagiarism, and treat that violation with appropriate disciplinary action.

#### HAMILTON COUNTY SCHOOLS TECHNOLOGY ACCEPTABLE USAGE AGREEMENT

The Internet and email provide invaluable resources and communications to Hamilton County students. In order to access school computers or internet service, students must sign the Hamilton County Schools Technology Acceptable Use Agreement each year.

#### **ZERO TOLERANCE POLICY**

Please refer to the HCS Code of Acceptable Behavior

#### **DRUG POLICY (TCA 49-6-3401)**

Unlawful possession, use or sale of narcotics, stimulant drugs or drug paraphernalia on school property, a school bus, or at school-sponsored events is not permitted. This includes prescription, non-prescription and "look-alike" drugs.

A student having unlawful possession using or selling a narcotic or stimulant drug or drug paraphernalia, prescription, non-prescription, and look-alike drugs on school property, a school bus or at a school-sponsored event or activity shall be reported to local law enforcement officials and subject to administrative discipline set forth by the HCS Code of Acceptable Behavior

#### Alcohol

Unlawful possession, use or sale of alcohol on school property, a school bus, or at school-sponsored events is not permitted.

The sale of alcohol on school property, a school bus, or at a school sponsored event shall be reported to law enforcement.

A student possessing or using alcohol on school property, consuming alcohol off campus and subsequently attending a school function on a school bus or at a school sponsored event or activity while under the influence of alcohol shall be subject to administrative discipline set forth by the HCS Code of Acceptable Behavior

Possession shall mean legally controlled alcohol found on a student or in a student's personal belongings, locker or vehicle.

#### Sale, Transfer or Receive:

Any student who shall sell or transfer to another person or receive alcohol on school property, on a school-sponsored event or activity, shall be subject to administrative discipline set forth by the HCS Code of Acceptable Behavior.

Any student who uses, possesses, sells, transfers, or receives any substance which the student indicates or understands to be a substance which is controlled in any manner by any governmental agency shall be subject to this policy, unless the student has complied with Section 445.3E.

Possession, transfer or sale of drug paraphernalia shall be treated the same as possession, transfer or sale of a controlled drug or alcohol.

#### **POSSESSION OF WEAPONS**

It is unlawful for any student to possess or carry (whether openly or concealed) any gun, shotgun, pistol, dynamite, cartridge, bomb, grenade, mine, explosive device, bowie knife, dirk, dagger, slingshot, leaded cane, switchblade knife, black jack, metallic knuckles, or any other weapon of like kind... in any...public school, building, or bus, on any public school campus, grounds, recreation area, athletic field or any other property owned or used by any board of education or school...(TCA 39-1710). Students who violate this law are subject to suspension and/or expulsion and arrest. Possession of items such as mace or tear gas is also illegal. State law prescribes a maximum penalty of five years imprisonment and a fine not to exceed \$2,500 for carrying weapons on school property. Students who are in possession of pyrotechnics (fireworks, powder, explosives, ammunition, and related materials) shall be subject to administrative discipline set forth by the HCS Code of Acceptable Behavior. (Tennessee State Board of Education Rule).

(Hamilton County Board of Education Weapons Policy)

440.7 Possession of weapons on school property, on a school bus or at school sponsored events

Any students who possess a weapon on school property, on a school bus or at a school sponsored event shall be subject to administrative discipline set forth by the HCS Code of Acceptable Behavior.

A weapon is any device capable of inflicting injury to or disabling another individual, including but not limited to club, knife, and knuckles.

Possession shall mean actual physical control of the weapon or the ability to exercise control over the weapon.

The punishment for this offense shall be suspension up to one year, but may include expulsion by the school board.

However, if the weapon is a firearm or an explosive, incendiary or poison gas device, any student who is found to have violated this policy shall be subject to suspension for a period of not less than one year. The superintendent shall have the authority to modify this suspension requirement on a case-by-case basis; however, such review shall occur only when unusual circumstances exist. The principal shall notify the appropriate juvenile court or criminal court official.

#### **SEARCHES**

A. Search of Lockers (TCA 49-6-4204)

- 1. When an individual circumstance in a school dictates, a principal may order that lockers or other enclosures used for storage by students, and other areas accessible to students be searched in his presence or in the presence of other members of the staff.
- 2. Individual circumstances requiring a search may include incidents on school property, including school buses, involving, but not limited to, the use of dangerous weapons, drugs or drug paraphernalia by students, which are known to the principal or other staff members; information received from law enforcement, juvenile or other authorities indicating a pattern of drug dealing or drug use by students of that school; any assault or attempted assault on school property with dangerous weapons, or any other actions or incidents known by the principal which give reasonable cause that drugs, drug paraphernalia or dangerous weapons are held on school property by one or more students.
- 3. A notice shall be posted in each school that lockers and other storage areas are school property and are subject to search for drugs, drug paraphernalia, dangerous weapons or any property that is not properly in the possession of the student.
- B. Search of Students and Containers (TCA 49-6-4205)
- 1. A student may be subject to physical search, or a student's pocket, purse or other container may be required to be emptied because of the results of a locker search or because of information received from a teacher, staff member or other student if such action is reasonable to the principal.
- 2. All of the following standards of reasonableness shall be met:

There are reasonable grounds for suspecting that a particular student has violated school policy.

The search will yield evidence of the violation of school policy or will lead to disclosure of a dangerous weapon, drug paraphernalia or drug.

The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision and education of students; and

The scope of the search is reasonably related to the objectives of the search, and is not excessively intrusive in light of the age and sex of the student and the nature of the infraction.

The search is not conducted for the sole purpose of discovering evidence to be used in a criminal prosecution.

- 3. School personnel may not conduct a strip search of a student.
- C. Search of Vehicles (TCA 49-6-4206)

A principal or his designee or both may search any vehicle parked or otherwise located on school property if there is probable cause to believe that the vehicle contains a dangerous weapon, drug paraphernalia or drug or contains evidence of a violation of school rules or regulations which endangers or has endangered the health or safety of any member of the student body.

D. Searches - Use of Animals (TCA 49-6-4208)

In order to facilitate a search which is found to be necessary, dogs or other animals trained to detect drugs by odor or otherwise may be used in conducting searches, but such animals shall be used only to pinpoint areas needed to be searched.

- E. Searches Field Trips
- 1. A student, his/her possessions, or room may be searched while the student is on a school-sponsored field trip. The reason for the search must be based on reasonable information or evidence that the student has violated or is violating a rule related to the trip.
- 2. Students shall be advised of the above prior to the trip.

#### **TOBACCO POLICY**

Students shall not use, possess, or transfer tobacco products in any form on school premises. This shall include use in cars, school buses and/or during any school sponsored activity whether it occurs before, during or after school hours. To "possess" shall mean to have tobacco products on the person, in the vehicle or other areas in control of the individual, including one's personal effects. To "use" shall mean holding of a lighted cigarette, cigar, pipe, or e-cigarette inhaling the smoke, or any chewing or dipping of any tobacco product. To "transfer" shall mean to give or pass contents of an article from one person to another. School administrators reserve the right to inspect lockers, automobiles, and personal effects on the premises. Violations of this tobacco policy shall be subject to administrative discipline set forth by the HCS Code of Acceptable Behavior. All Hamilton County facilities are tobacco and smoke free environments per Board Policy.

## **DISCRIMINATION/HARASSMENT (TCA 49-6-3109)**

(Sexual, Racial, Ethnic, Religious)

Students and teachers shall be provided a learning environment free from sexual, racial, ethnic, and religious discrimination/harassment. It shall be a violation of Hamilton County Board of Education policy for any employee or any student to discriminate against or harass a student or teacher through disparaging conduct or communication that is sexual, racial, ethnic, or religious in nature. This includes conduct, advances, gestures, drawings, words, or phrases which are

commonly accepted to have a sexual, racial, ethnic, or religious connotation. Guidelines are set forth to protect students and teachers from discrimination/harassment.

Bullying/Cyber-bullying (TCA 49-6-1014-1019) & (Title IX (20 U.S.C. §§ 1681-1686))

Bullying will not be tolerated on school property, at a school function or on a school bus. Bullying shall mean deliberate harassment, intimidation, and/or violence against a student perpetrated by another student or group of students. Bullying includes but is not limited to:

Physical violence.

Taunts, name-calling, or ethnic, racial or gender based verbal abuse.

Threats, intimidation, or extortion.

Conduct which creates a hostile or offensive learning environment.

A student who commits an offense under this policy shall be disciplined appropriately, including but not limited to suspension from school. Students who are intimidated or harassed by another student should report these incidents immediately to an administrator.

Cyber Bullying can be defined as the following:

Cyber-bullying is bullying that takes place using electronic technology. Electronic technology includes devices and equipment such as cell phones, computers, and tablets, as well as communication tools including social media sites, text messages, chat and websites. Examples may include: mean text messages or emails, rumors sent by email or posted on social network sites, and embarrassing pictures, videos, websites, or fake profiles. If cyber bullying affects the normal school day, per HCDE policy, administration can address and punish accordingly even if the communication took place off campus and after-school hours.

#### **NOTICE OF NONDISCRIMINATION**

It is the policy of the Hamilton County Board of Education not to discriminate on the basis of sex, race, national origin, creed, age, or religion in any of the programs or practices in the school system. A complaint may be filed by anyone who has a grievance regarding discrimination as set forth in one of the following statues: (1) The Rehabilitation Act of 1972, Section 504; (2) Title VI of the Civil Rights Act of 1964; or (3) Title IX of the Educational Amendments of 1972.